Together with families and communities, we create joyful, academically excellent schools that prepare students with the skills and confidence to pursue the paths they choose -- college, career, and beyond -- so they can lead fulfilling lives and create a more just world.
The 2021-2022 school year represented our KIPPsters first year of a return to in-person learning since the beginning of the COVID-19 global pandemic (with an option to learn remotely for a month long period in the winter due to community spread levels). Our journey and return to in-person learning was dynamic- filled with both the joys of being together in our learning community and the challenges of reckoning with and beginning the journey of academic recovery. Our students were deeply impacted by the pandemic both academically and socially; and yet, despite the continued challenges, our students returned to school with a sense of optimism, commitment, courage, clarity, and hope that is an inspiration and motivation to us all.

While our path to full recovery will be ongoing, there are many things to celebrate from the 2021-2022 school year:

- 100% of our KIPP seniors in the Class of 2022 graduated on time and on track. With multiple students earning national scholarships including the KIPP Goldberg Scholarship and Dell Scholarships.
- 89% of our kindergarten class finished the year reading at or above grade level.
- 3rd grade Ohio State Test results returned to pre-pandemic proficiency levels.
- Celebrated our first varsity soccer win and winning football season.
- More than 300 students across our campus took part in extracurricular activities from robotics team, to theater programming, and many options in between.
- Celebrated our 11th straight perfect, clean audit.
- And so much more!

The work ahead at KIPP Columbus will continue to require limitless resolve in creating affirming and rigorous learning environments for our students. We look forward to partnering with our families to ensure that every KIPPster is equipped with the skills and confidence they need to be successful in college, career, and beyond.

In response to the significant student waiting list, KIPP Columbus will double in size in the coming years, expanding first at our lowest grade levels. The new facilities will support at least grades K-5 and renovations/expansion of current facilities will support the secondary grades’ expansion. Enhancement of current/future amenities and programs will also be further designed in the months/years ahead. Our expanded KIPP Columbus Primary is scheduled to open in the fall of 2023 and KIPP Columbus Elementary in the fall of 2024 -- while uncertainty still abounds, what is most certainly true is that it is good to be building this better tomorrow -- together.

In partnership,

The Honorable Algenon L. Marbley
Chairman of the Board

Ciji Pittman
Superintendent
KIPP, the Knowledge Is Power Program, is a national network of free, open-enrollment, college-preparatory public schools with a track record of preparing students in underserved communities for success in college and life.

Nationwide

280
SCHOOLS

175,000
STUDENTS & ALUMNI

15,000
EDUCATORS

KIPP Columbus opened its doors in 2008 with 50 fifth grade students as KIPP Journey Academy. In 2021-2022, we educated nearly 1,900 students K-12 and will educate nearly 2,000 students K-12 in the 2022-2023 school year.

KIPP Columbus 2021-2022 SCHOOL YEAR

K-12
GRADES

~1,900
TOTAL ENROLLMENT

Currently on the KIPP Columbus campus, more than 2,000 students infancy-12 at KIPP Columbus Primary, KIPP Columbus Elementary, KIPP Columbus Middle, KIPP Columbus High and the KIPP Columbus Early Learning Center are educated daily for the 2022-2023 school year. Infant through Pre-K are educated through the KIPP Columbus Early Learning Center which is facilitated through a partnership with Kiddie Academy.
Infant through Pre-K are educated through the KIPP Columbus Early Learning Center which is facilitated through a partnership with Kiddie Academy.
The KIPP Columbus campus includes an Early Learning Center, Primary, Elementary, Middle and High school. The 124-acre property has an environmental center focused on hands-on STEM education, generously donated by the Battelle as well as an Athletics & Wellness Complex, made possible through the Chlapaty Family.

Since the completion of Phase 1 of the KIPP Columbus Campus, additional land adjacent to the west of our current campus has been acquired and will allow for the building of additional schools. This project, which will double the number of students served on KIPP’s campus.

Our KIPP Columbus Learning Campus will include grades K-12, across various buildings/schools, and the expansion will largely reflect our current building structures/configurations, but with additional students at the various grade bands. The new facilities will support grades K-5 and renovations/expansion of current facilities will support the secondary grades’ expansion. Enhancement of current/future amenities and programs will also be further designed in the months/years ahead.

Our expanded KIPP Columbus Primary is scheduled to open in the fall of 2023 and KIPP Columbus Elementary in the fall of 2024.

Two local, minority owned firms are leading the design and construction for our expansion - Moody Nolan, the country’s largest African American owned architecture firm and Smoot Construction, a six decades+, family owned construction management company here in Central Ohio. We are honored to work with them, and you/our broader team and family, and community as we bring this to life.
At KIPP Columbus, we understand that a singular focus on any one measure or assessment of the “health” of the school can create an incomplete picture of our success inside and outside the classroom.

The KIPP Foundation uses the Healthy Schools and Regions (HSR) framework to provide a holistic set of indicators by which we measure our progress.

At KIPP Columbus, we continuously guide and evaluate our effectiveness through testing, surveys, and personal feedback. Most importantly, we use “The Six Essential Questions” to provide a yardstick by which we can measure our school’s progress and ensure we are focused on our mission and vision as we expand our impact.
SIX ESSENTIAL QUESTIONS

QUESTION 1
WHO ARE OUR STUDENTS?

QUESTION 2
ARE OUR STUDENTS STAYING WITH US?

QUESTION 3
ARE OUR STUDENTS PROGRESSING AND ACHIEVING ACADEMICALLY?

QUESTION 4
ARE OUR STUDENTS CLIMBING THE MOUNTAIN TO AND THROUGH COLLEGE?

QUESTION 5
ARE WE BUILDING A SUSTAINABLE PEOPLE MODEL?

QUESTION 6
ARE WE BUILDING A SUSTAINABLE FINANCIAL MODEL?
KIPP Columbus seeks to educate the students who need us most in our community. To evaluate our effectiveness at achieving this directive, we track key demographic indicators of our students and focus our recruitment efforts on specific high-needs neighborhoods within the city of Columbus.

As an open-enrollment, public school, any child is able to attend KIPP Columbus, and there is no selection process. Students enroll at KIPP Columbus through a lottery system, given the extensive enrollment waiting list, demand exceeds our current capacity.
STUDENT DEMOGRAPHICS

2021-2022 School Year
~1900
STUDENTS EDUCATED

100%
RECEIVE FREE BREAKFAST AND LUNCH DAILY

93%
IDENTIFY AS BLACK OR LATINX

12%
RECEIVE SPECIAL EDUCATION SERVICES

4%
DESIGNATED AS ENGLISH LANGUAGE LEARNERS
Our goal is to ensure every student has the opportunity to attend college and experience a life filled with opportunity and choice. We actively recognize that this takes more than just enrolling them at KIPP Columbus; we must keep them here. As such, we closely monitor our attrition rate as a lead indicator of how well we are maintaining our commitment to our KIPPsters and their families.
KIPP Columbus operated a fully in person learning model through the 2021-2022 school year. A brief period of remote learning was offered in early 2022 due to the level of community spread of COVID-19. Approximately 50% of our students took part in this remote learning opportunity. As a reminder, in collaboration with our team, partners, community, families, and KIPPsters, the Return, Recover, Reimagine plan was developed in the spring of 2021, is reviewed/revised periodically, and will be implemented and revised in the years ahead.

In the first time since the pandemic began, KIPP Columbus received a state report card for the 2021-2022 school year. While portions of the report card have yet to be implemented, including the overall rating for the school, the data shows that there are areas where KIPP has seen incredible growth (ex: 3rd grade achievement reaching and exceeding pre-pandemic levels) and areas of continued review (ex: middle school math continued to see decreases in achievement).

Below is an overview of the report card at KIPP Columbus compared to other local districts.

<table>
<thead>
<tr>
<th>2021-2022 Ohio State Report Card Comparison to Local Districts</th>
<th>KIPP Columbus</th>
<th>Columbus City Schools</th>
<th>New Albany Plain Local Schools</th>
<th>Whitehall City Schools</th>
<th>Gahanna City Schools</th>
<th>Hilliard City Schools</th>
<th>Dublin City Schools</th>
<th>Grandview City Schools</th>
</tr>
</thead>
<tbody>
<tr>
<td>Enrollment</td>
<td>1,846</td>
<td>45,192</td>
<td>5,009</td>
<td>3,124</td>
<td>7,856</td>
<td>15,874</td>
<td>15,800</td>
<td>1,103</td>
</tr>
<tr>
<td>Economically Disadvantaged</td>
<td>99.1%</td>
<td>100%</td>
<td>6.4%</td>
<td>99.9%</td>
<td>24.4%</td>
<td>17.9%</td>
<td>8.6%</td>
<td>2.9%</td>
</tr>
<tr>
<td>Overall Score</td>
<td>Not available until 2022-2023 school year report card</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Achievement</td>
<td>2</td>
<td>2</td>
<td>5</td>
<td>2</td>
<td>4</td>
<td>4</td>
<td>4</td>
<td>5</td>
</tr>
<tr>
<td>Performance Index</td>
<td>55.4%</td>
<td>50.4%</td>
<td>96.3%</td>
<td>61%</td>
<td>80.2%</td>
<td>81.2%</td>
<td>89.6%</td>
<td>96.0%</td>
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<tr>
<td>Progress</td>
<td>4</td>
<td>3</td>
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<td>5</td>
<td>4</td>
<td>5</td>
<td>5</td>
<td>3</td>
</tr>
<tr>
<td>Gap Closing</td>
<td>4</td>
<td>3</td>
<td>5</td>
<td>5</td>
<td>5</td>
<td>5</td>
<td>5</td>
<td>5</td>
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<tr>
<td>Chronic Absenteeism</td>
<td>55%</td>
<td>65.1%</td>
<td>15.3%</td>
<td>41.7%</td>
<td>14.3%</td>
<td>18%</td>
<td>16.7%</td>
<td>13.9%</td>
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<tr>
<td>Graduation</td>
<td>5</td>
<td>1</td>
<td>5</td>
<td>2</td>
<td>4</td>
<td>3</td>
<td>5</td>
<td>5</td>
</tr>
<tr>
<td>Graduation Rate</td>
<td>98.6%</td>
<td>79.7%</td>
<td>98.8%</td>
<td>82%</td>
<td>93.9%</td>
<td>90.2%</td>
<td>96.1%</td>
<td>97.6%</td>
</tr>
<tr>
<td>Early Literacy</td>
<td>1</td>
<td>1</td>
<td>5</td>
<td>1</td>
<td>3</td>
<td>3</td>
<td>3</td>
<td>4</td>
</tr>
<tr>
<td>3rd Grade Reading Proficiency</td>
<td>40.6%</td>
<td>35.1%</td>
<td>89.2%</td>
<td>39.1%</td>
<td>70.9%</td>
<td>70.3%</td>
<td>78%</td>
<td>83.6%</td>
</tr>
<tr>
<td>College, Career, Workforce, and Military Readiness</td>
<td>Not rated until the 2024-2025 school year report card</td>
<td></td>
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</tbody>
</table>
Through KIPP Forward (formerly KIPP Through College), we’re supporting students to choose and prepare for the educational and career path that fits their goals and sense of purpose. Once on their way, the KIPP Forward team helps alumni keep moving forward while pursuing their dreams.

The change in name from KIPP Through College to KIPP Forward was made to affirm the full range of paths – college, career, and beyond – that together lead to fulfilling lives and a more just world.

- 100% Class of 2022 students graduated
- Over $25 million Awarded in scholarships and grants
- 100% Accepted to college
**Anthony King (School Leader, KIPP Columbus High)** received his undergraduate degree from Frostburg State University and his Masters in Educational Leadership from National Louis University. Anthony has served as a High School teacher, instructional coach, and Assistant Principal in Orange County, Florida for the last 10 years. Last year, Anthony relocated to Columbus to join the team as the Assistant School Leader and assumed the role of School Leader in the winter of 2021.

**Ciara William (Dean of Student Life, KIPP Columbus Primary)** holds a degree in Health & Human Services from Wilberforce University and joined the KIPP Columbus team in 2018. Prior to her time at KIPP Columbus, Ciara taught pre-K at the Jewish Community Center of Greater Columbus. A Drill team coach for KIPP Columbus High and Middle, Ciara continues her journey at KIPP Columbus as the Dean of Student Life at KIPP Columbus Primary.

**Maya Cashwell (Senior Associate of Diverse Learners, KIPP Columbus)** earned her Master of Special Education from Western New Mexico University. Her education career began with Teach for America where she taught special education in Phoenix, Arizona. In 2017, Maya joined the KIPP Columbus team as an Intervention Specialist and has held multiple roles supporting our students who need support services. A collegiate athlete, Maya also coaches our varsity track and field team. This year, Maya joins the School Support Team as the Senior Associate of Diverse Learners.
ARE WE BUILDING A SUSTAINABLE FINANCIAL MODEL?

KIPP COLUMBUS RECEIVED AN AUDITOR OF STATE AWARD FOR A CLEAN & EXCELLENT AUDIT FROM THE OHIO AUDITOR OF STATE (2020-2021 School year)

Our ability to continue to support our students relies on responsible management of fiscal resources. Through the support of community partnerships, we are able to operate with one third less funding than the Columbus City School District.

$13,431 PER PUPIL EXPENDITURE

TOTAL REVENUE: $24,079,546
TOTAL EXPENSES: $23,763,453
YEAR END BALANCE (unrestricted): $13,048,423
# ACADEMIC AND ORGANIZATIONAL ACCOUNTABILITY PLAN:
*(Thomas B. Fordham Foundation)*

<table>
<thead>
<tr>
<th>Primary Academic Indicators</th>
<th>Does Not Meet</th>
<th>Meets</th>
<th>Exceeds</th>
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</thead>
<tbody>
<tr>
<td>Performance Index</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Value-Added</td>
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<tr>
<td>Gap Closing</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Prepared for Success</td>
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<td></td>
<td>N/A</td>
</tr>
<tr>
<td>Graduation Rate (4 Years)</td>
<td></td>
<td></td>
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<tr>
<td>Improving At-Risk K-3 Readers</td>
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<td></td>
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<tr>
<td>Performance v. local market (PI)</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Performance v. local market (VA)</td>
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<tr>
<td>Performance v. statewide charters (PI)</td>
<td></td>
<td></td>
<td>Does Not Meet</td>
</tr>
<tr>
<td>Performance v. statewide charters (VA)</td>
<td></td>
<td></td>
<td>Exceeds</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Supplemental Information (Not Rated)</th>
<th>N/A</th>
<th>N/A</th>
<th>N/A</th>
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<tbody>
<tr>
<td>Internal Assessments</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>N/A</td>
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<td></td>
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<tr>
<td>Family &amp; Student Survey</td>
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</table>

<table>
<thead>
<tr>
<th>Financial Measures of Success (Current Year)</th>
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</thead>
<tbody>
<tr>
<td>Ratio of Assets to Liabilities</td>
<td></td>
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<tr>
<td>Days Cash</td>
<td></td>
<td></td>
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<tr>
<td>Enrollment Variance</td>
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<td></td>
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</tbody>
</table>

<table>
<thead>
<tr>
<th>Operations/Governance Primary Indicators</th>
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</thead>
<tbody>
<tr>
<td>Records Compliance</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>LEA Special Education Performance Determination (most recent annual)</td>
<td></td>
<td></td>
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</tr>
</tbody>
</table>


Nutrition plays a major role in academic performance. Students are affected by the availability and choice of healthy foods options. At KIPP Columbus, healthy meals are prepared by an in-house caterer, AVI, and provided free of charge to 100% of our students. Nearly 10 million free meals have been provided since the inception of the partnership with AVI in 2013.
Chief Judge Algenon Marbley, Chair
Abigail Wexner, Vice Chair
Trudy Bartley
Donald Brown
Stuart Burgdoerfer
Joe Chlapaty
Michael B. Coleman
Mitch Grindley
Aimee Kennedy
Yvette McGee Brown
Cameron Mitchell
Poe Timmons
Barbara Trueman
We are thankful for the support of the individuals and organizations that have partnered with us in building a better tomorrow.